

# THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

2015-2016



*Submitted to*

**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**

**BENGALURU**



## **HINDUSTHAN COLLEGE OF ARTS & SCIENCE**

*An Autonomous College – Affiliated to Bharathiar University*

*Approved by AICTE and Govt. of Tamilnadu*

*Accredited by NAAC-An ISO Certified Institution*

*Hindusthan Gardens, Behind Nava India, Coimbatore 641 028*

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## Part – A

### 1. DETAILS OF THE INSTITUTION

1.1 Name of the Institution

HINDUSTHAN COLLEGE OF ARTS & SCIENCE

1.2 Address Line 1

Behind Nava India

Address Line 2

Hindusthan Gardens

City/Town

Coimbatore

State

Tamil Nadu

Pin Code

641 028

Institution e-mail address

hicas@hindusthan.net

Contact Nos.

91-422-4440555, 4440577

Name of the Head of the Institution:

Dr. K.M. CHINNADORAI

Tel. No. with STD Code:

91-422-4440555

Mobile:

9894377291

Name of the IQAC Co-ordinator:

Dr. P.GOWRISANKAR

Mobile:

9360197350

IQAC e-mail address:

iqac@hindusthan.net

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

EC(SC)/01/A&A/081 dated 3.5.2014

1.5 Website address:

www.hindusthan.net/hicas/

Web-link of the AQAR:

<http://hindusthan.net/hicas/about-us/iqac-report>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B	2.75	2014	5 years

1.7 Date of Establishment of IQAC :

28/05/2014

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC:

i. AQAR (2014-2015) submitted to NAAC on (14/11/2015)

1.9 Institutional Status

University

State  Central  Deemed  Private

Affiliated College

Yes  No

Constituent College

Yes  No

Autonomous college of UGC

Yes  No

Regulatory Agency approved Institution

Yes  No

(AICTE)

Type of Institution

Co-education  Men  Women

Urban

Rural  Tribal

Financial Status

Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

### 1.10 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)   
TEI (Edu)  Engineering  Health Science  Management

### 1.11 Name of the Affiliating University (*for the Colleges*)

Bharathiar University  
Coimbatore-641046

### 1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

## **2. IOAC Composition and Activities**

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: Faculty   
Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
<p>To Implement campus Automation</p> <p>To introduce Diploma in clinical lab technology and establish a Laboratory with the required equipments.</p> <p>To introduce PG Program in English and establish a language Laboratory with the required equipments.</p> <p>To introduce research Programs in Electronics and communication.</p> <p>To go for autonomous status in the academic year 2016-17 onwards</p>	<p>Study materials uploaded, Attendance through online, Admission and other administrative work done through e-campus</p> <p>New Programs were introduced and required infrastructures were created.</p> <p>Autonomous status granted for the year 2016-2017 and onwards by UGC</p>

*\* Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body      Yes  No

Management  Syndicate  College Committee

Provide the details of the action taken:

Maximize the club/ Association activities, Initiated the architectural requirements for campus infrastructure and new courses.

## Part – B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	08	1	09	-
M.Phil	11	-	11	-
PG	14	-	14	-
UG	20	3	23	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	1	1	2	-
Certificate	-	-	-	-
Others	-	-	-	-
<b>Total</b>	<b>54</b>	<b>5</b>	<b>59</b>	<b>-</b>

Interdisciplinary	18		18	-
Innovative	-	-	-	-

##### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

CBCS, Core and Elective Options Curriculum For All Courses Under Bharathiar University

##### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	39
Trimester	-
Annual	-

##### 1.3 Feedback from stakeholders\*

*(On all aspects)*

Alumni  Parents  Employers  Students

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

**\*Please provide an analysis of the feedback in the Annexure**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, Bharathiar University regulations are adopted. New Syllabi is prepared and passed in the Board of Studies and approved by SCAA and academic council for autonomous batch from 2016-2017 onwards.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

-

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
235	178	45	9	3

2.2 No. of permanent faculty with Ph.D.

62

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
50	-	4	-	1	-	-	-	55	-

2.4 No. of Guest and Visiting faculty and Temporary faculty:

06

25

Nil

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	43	45	7
Presented papers	72	81	7
Resource Persons	04	10	10



2.6 Innovative processes adopted by the institution in Teaching and Learning:

- **Teaching Methods**  
Group Discussion, Seminar, Quiz conducted regularly, ICT Oriented teaching, E-learning, Spoken tutorial, Brain Storming sessions, Project based learning, Case Studies, Collaborative problem solving, peer group learning, Concept based instructions.
- **Student Development activities**  
Organizing intra and inter departmental competitions and giving special care to the weak students. The students are encouraged to organize and co-ordinate department activities and self- development activities like seminars, management games etc., this helps the students to improve their leadership qualities and organizing skills. The best student co-coordinators and organizers are rewarded.
- **Management Games**  
Management games are held in various areas like marketing, communication, motivation, Leadership to equip students for the ever-growing business scenario
- **Case Study**  
Case studies method is adopted to enrich the students in problem solving skills.
- **Role play**  
By enacting the role of designations students understand
- **Goal setting**  
To establish positive climate and spirit of cooperation among students to encourage teamwork.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examinations are conducted as per University norms;

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

86

2.10 Average percentage of attendance of students

80-90 %

## 2.11 Course/Programme wise

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BA- ENGLISH	52	08	26	52	04	90
B.Com	108	05	36	40	07	88
B.Com (CS)	95	07	31	24	06	68
B.Com (CA)	159	05	18	27	06	56
M.Com (CA)	58	10	54	26	-	90
MIB	55	06	40	49	-	95
BSC[CS]	170	08	30	30	10	78
MSC[CS]	58	12	55	15		82
BCA	176	15	60	10		85
BBA	99	-	13	40	03	56
BBA(CA)	134	06	22	52	08	88
BSC MATHS(CA)	61	20	51	10	-	81
MSC MATHS(CA)	20	05	55	-	-	60
Bsc Visual Communication	59	-	50	20	10	80
M.Sc Visual Communication	13	10	90	-	-	100
B. Sc. Biotechnology	54	37	50.5	7.0		95
M. Sc. Biotechnology	25	60	40	-	-	100
B.Sc. Microbiology	146	20	52	20	07	79
M.Sc. Microbiology	25	15	45	30	10	85
B.Sc. CS&HM	40	06	32	24	08	70
B.Sc CDF	51	10	60	24	-	94
M.Sc CDF	06	90	10	-	-	100
B.Sc IT	112	20	40	15	-	75
B.Sc CT	97	25	45	8	-	78
MSc IT	22	59	36	-	-	95
MCA	118	17	59	16		92
MBA	175	12	82	06	-	90
MSc ECS	12	75	25	-	-	100
MSW	34	06	82	3	-	91

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC adapts E- campus for effective evaluation of teaching learning process.
- Internal Auditing
- Feedback

### 2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	
HRD programmes	-
Orientation programmes	7
Faculty exchange programme	
Staff training conducted by the university	2
Staff training conducted by other institutions	6
Summer / Winter schools, Workshops, etc.	15
Others	10

### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	79	-	09	-
Technical Staff	18	-	05	-

## **Criterion – III**

### **3. Research, Consultancy and Extension**

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the Institution

1. Faculty Development Programmes conducted especially for submitting research proposals and Publications.
2. Research committee encourages research at departmental level.
3. Time bound programme for faculty to qualify with a doctorate degree
4. Establish MoUs with reputed research institutions at national / international level
5. Encourage the faculty members and students to participate in research oriented activities.
6. Conducting Research seminars, workshop to research guides and scholars.
7. Recommends to avail the journals and articles at the library.
8. Encourages the faculty members to apply for major and minor projects.
9. Propagates various research grants available at UGC as well as other agencies.
10. Monitors the above activities through research co-ordination committee.
11. Institutionalizes all infrastructure facilities to undertake research work.
12. Recommends to provide incentives for research publication and presentation.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	1
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	3	2	3
Outlay in Rs. Lakhs		3,16,000/-	2 Lakhs	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	126	34	2
Non-Peer Review Journals	13	-	
e-Journals	18	3	
Conference proceedings	25	25	

3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2	CICT	5,00,000/-	2,00,000/-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other (Specify)				

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.  Edited Books

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges

Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

Rs.3, 42, 000/-

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	9	12	1	-	4
Sponsoring agencies	ICAF/CIFF	HECT	Semmozhi		Management

3.12 No. of faculty served as experts, chairpersons or resource persons

18

3.13 No. of collaborations

International

1

National

1

Any other

11

3.14 No. of linkages created during this year

7

3.15 Total budget for research for current year in lakhs:

From Funding agency

9, 30, 000/-

From Management of University/College

9, 09, 000/-

Total

18, 39, 000/-

3.16 No. of patents received this year: - **NIL**

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year:

Total	International	National	State	University	Dist	College
11			5	2		4

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

22

53

3.19 No. of Ph.D. awarded by faculty from the Institution

12

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

SRF

Project Fellows

Any other

3.21 No. of students Participated in NSS events: University level

16

3.22 No. of students participated in NCC events : -**NA**-

3.23 No. of Awards won in NSS : -**NIL**-

3.24 No. of Awards won in NCC : -**NA**-

3.25 No. of Extension activities organized

University forum

1

College forum

20

### 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Visit to “Cheshire homes Coimbatore” a home for mentally ill and physically challenged on 20<sup>th</sup> February, 2016.
- Religious Co-operation Rally spreading the Abdul Kalam’s Vision 2020 from Coimbatore to Rameswaram on 28<sup>th</sup>,29<sup>th</sup> February,2016.
- Flood Relief activities at “Cuddalore Flood Relief Camp” on 9<sup>th</sup> December,2016

The institution strives to work on public issues through various social activities through departments and NSS wing of the college. The institution conducted various extension activities from June 2015 to April 2016 is given below,

S.NO	Date	Department	Activity
1	29.07.2015	Biotechnology	World Nature Conservation Day
	29.02.2016		National Science Day
2	14 8. 2015	Social Work	Independence Day celebration with the inmates on account of Udhavum Karangal, Coimbatore.
3	25 .9. 2015	Social Work	Life Skills Education & Nutrition Programme for school children in Palamalai Hills, Coimbatore.
4	13 .9. 2015	Social Work	International Ozone Layer prevention day and Anti-Plastic Drive, Aliyar Dam, Coimbatore.
5	20 .9.2015	Social Work	MCW International co-ordinators provide fund to the needy women to start small scale business to improve the quality of life of the women in Arivolinagar, Kovaipudur, Coimbatore.
6	26/07/2015	BBA	"CLEAN INDIA DRIVE" – THONADAMUTHUR
7	09-02-2015	BBA(CA)	HAIR DONATION CAMPAIGN(Jointly Organized With Green Trends To Support Cancer Patients)
8	03-03-2015	BBA(CA)	BLOOD DONATION(Blood donation by students at GKNMH,Regional Blood Transfusion Center,Coimbatore)
9	26-02-2016	BBA(CA)	BLOOD DONATION(Blood donation by students at Kongunad Hospitals Blood Bank, Coimbatore)
10	07-01-2016	BBA(CA)	TRAFFIC WARDEN(Mr.V.Balamurugan, Assistant Professor was appointed as traffic warden in Coimbatore City Unit)
11	30.06.2015	BCA	Extension Activity –OXFORD SCHOOL
12	05.08.2015		Extension Activity –KENDIRA VIDYALAYA
13	3.9.2015	Commerce CA	Road safety Awareness Programme

14	26.01.2016	Commerce CA	United people for Disabled Persons (Orphanage visit)
15	27.09.2015	B.Sc.CS&HM	RALLY MARKING WORLD TOURISM DAY
16	29.8.2015	BSC(Computer Science)	Conducted classes for IX standard students on the topic "PHOTOSHOP"
17	29.1.2016	BSC(Computer Science)	Conducted classes for IX standard students on the topic "Designing techniques using Adobe Photoshop"
18	04 to 09.01.16	B..A English Literature	Extension Activity (Teaching in Schools)
19	3/3/16	Mathematics	Puzzle and Quiz in Mathematics was conducted for School children.
20	05.08.2015	PG IT	"MULTIMEDIA CONCEPTS AND ITS APPLICATIONS"
21	8-18 July 15	Visual Communication	European Film Festival
22	26-29Aug15		International Short Film Festival
23	5.3.2015		Acting Workshop
24	17-10-2015		Organised a Drama
25	25 Sep to 5 Nov 2015		Save WETLANDS – National awareness bike ride

## CRITERIA IV

### **4. Infrastructure and Learning Resources**

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	47142 SQ.M	3657 SQ.M.	Management	50799 Sq. M
Class rooms	140	05	Management	145
Laboratories	17	4	Management	21
Seminar Halls	4	-	Management	4
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	-	1	Management	
Value of the equipment purchased during the year (Rs. in Lakhs)	-	120lakhs	Management	
Others				

#### 4.2 Computerization of administration and library

- College Administration Software -> E-campus
- Library Automation -> LIPSinet

#### 4.3 Library services:

##### Library services: Up to August 2016

	Existing		Newly added		Total	
	No.	Value Rs.	No.	Value Rs.	No.	Value Rs.
Text Books	33158	1,76,74,623	1093	5,66,937	34,251	1,82,41,560
Reference Books	578	6,40,144	15	9,920	593	6,50,064
e-Books	1954	-	-	-	-	-
Journals	106	2,59,932	4	13,600	110	2,73,532
e-Journals	Delnet N.M.E.I.C.T. PROJECT – UNDER BSNL	11,500 25,281	-	Delnet -	-	11,500
Digital Database	-	-	-	-	-	-
CD & Video	353	-	-	10	-	-
Others (specify)	-	-	-	-	-	-

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	1309	17	All systems	400	1081	27	34	167
Added	98	4	All systems	-	09	03	03	83
Total	1407	21	All systems	400	1090	30	37	250

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- e- campus training program for all.



4.6 Amount spent on maintenance in lakhs :

i) ICT	7, 80, 000/-
ii) Campus Infrastructure and facilities	30, 00, 000/-
iii) Equipments	39, 00, 000/-
iv) Others	3, 00, 000/-
Total :	79, 80, 000/-

**Criterion – V**

**5. Student Support and Progression**

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. Student skill development programmes
2. Placement- career guidance and Soft skill development classes.
3. Remedial classes
4. Guest lectures
5. To a heightened level of clarity and focus in institutional functioning towards quality enhancement.
6. Integration among the various activities of the institution.
7. Provides a sound basis for decision making to improve institutional functioning.
8. Acts as a change agent in the institution.
9. Better internal communication
10. Providing necessary support system for student related issues
11. Addressing various requirements of residential students.
12. Ensure that every student receives support outside the classroom. To meet personal challenges of the students to improve the qualities and talents of the students to the need of Media industry.
13. Faculty members are with the students in the annual video and photographic records.
14. Periodical program living with the people helps the students to enhance the realism.

5.2 Efforts made by the institution for tracking the progression

- Autonomous status
- New courses
- Placement
- Diploma courses(Job related)
- Curriculum design
- Extension activities
- Industrial visits

5.3 (a) Total Number of students

UG	PG	Ph. D.	M.Phil
6076	1059	85	89

(b) No. of students outside the state

547

(c) No. of international students

15

Men	<table border="1"><tr><td>No</td></tr><tr><td>10</td></tr></table>	No	10	Women	<table border="1"><tr><td>No</td></tr><tr><td>5</td></tr></table>	No	5
No							
10							
No							
5							

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
2073	625	13	3597	2	6323	2644	664	18	3859	5	7190

Demand ratio - nil      Dropout -5 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1. Free IAS coaching for students
2. Coaching programs for competitive examinations.

Interested students are encouraged to form groups and provided area/module/topic specific guidance for competitive exams by respective faculty member.

- Soft skills and area/opportunity specific coaching with mock interviews involving all faculty members in preparation of students for entrance exams e.g. Integrated Ph.D. programs, SRF selection interviews etc. Students are given On-duty for appearing for Competitive examinations.

No. of students beneficiaries

UG	PG	Ph. D.	Others
342	71	6	-

5.5 No. of students qualified in these examinations

NET	<table border="1"><tr><td>3</td></tr></table>	3	SET/SLET	<table border="1"><tr><td>-</td></tr></table>	-	GATE	<table border="1"><tr><td>-</td></tr></table>	-	CAT	<table border="1"><tr><td>05</td></tr></table>	05
3											
-											
-											
05											
IAS/IPS etc	<table border="1"><tr><td>2</td></tr></table>	2	State PSC	<table border="1"><tr><td>-</td></tr></table>	-	UPSC	<table border="1"><tr><td>-</td></tr></table>	-	Others	<table border="1"><tr><td>10</td></tr></table>	10
2											
-											
-											
10											

5.6 Details of student counselling and career guidance

- Student counselling and grievance redressal cell is effectively functioning, where students get expert counselling on their personal issues, academic and psychological problems.
- The Faculty of Management regularly conducts personality development sessions and career counselling.
- Student counselling is a service offered for the future prosperity of the students by the department and counselling cell
- IAS coaching was given to the students
- Motivation was given for clearing NET and competitive exams
- English Communication-Level II(Speaking, Basic, Advanced)
- Assertiveness, Practical creativity and Leadership skills.
- Career guidance cell is working parallel with the placement cell and many students have been placed in the reputed organisations with a good salary package

No. of students benefitted

56

### 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
38	728	121	205

### 5.8 Details of gender sensitization programmes

- Orientation program for girl students – Women Empowerment by kiran bedi
- Organized the Cancer Awareness Program for girls on February 6<sup>th</sup>,2015, by Dr.Kanmani, Women’s Health Center, Coimbatore
- MSW students were given career guidance by the faculties of Social work Department.

#### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level

25

National level

2

International level

-

No. of students participated in cultural events

State/ University level

110

National level

International level

#### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level

5

National level

2

International level

-

Cultural: State/ University level

15

National level

-

International level

-

### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	562	83,54,400/-
Financial support from government(sc/st)	241	24,33,960/-
Financial support from other sources	21	1,42,760/-
Number of students who received International/ National recognitions	-	-

### 5.11 Student organized / initiatives -

Fairs : State/ University level  National level  International level   
 Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: \_\_\_\_\_ -

## Criterion – VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

**Vision:** To provide world class education to the students to face global challenges and to inculcate the latest trends in technological advancement. To cater the needs of the environmental and ethical values in the mind of students to become good citizens.

**Mission:** The mission of the college is to pursue a philosophy of perceptual acquisition of knowledge. The important policy is to provide value based education and to bring out the hidden potentials in students that equip them to approach life with optimism

#### 6.2 Does the Institution has a management Information System

Yes, the Institution follows the E-Campus System which includes student daily attendance, internal marks, study materials, student project details, Department event details, Faculty Profile, Timetable, and Workload of Faculty.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

According to University Norms the syllabus is followed.

### 6.3.2 Teaching and Learning

**Teaching:** Lesson plan /work book is being in practice

**Learning:** Usage of Black boards, Projector, LCD, Study materials

### 6.3.3 Examination and Evaluation

Examination: For each semester, three internal exams conducted [Internal 1 &2, Models] and these exam papers are evaluated for 25 marks for, each theory subject and 40 marks for Practical papers.

### 6.3.4 Research and Development

30% of Faculties are PhD holders, 55% of faculties pursuing PhD. Some faculty members published Peer Review Journals, presented papers in National &International conference, and ongoing projects both Minor & Major.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

Library is been designed with 38000 books, Journals, Magazines, and also usage of Delnet facilities

ICT: A video conferencing hall used with 190 seats

### 6.3.6 Human Resource Management

The college has a well-written policy on appointment of staff, training and development, compensation and handling grievances. Secretary and Correspondent of the college are providing leadership and able administration to carry out various requirements of effective Human Resource management in place.

### 6.3.7 Faculty and Staff recruitment

Principal & Head of the departments and subject experts conducts recruitment process as and when there is a need for filling up vacancy in a very objective and transparent manner.

### 6.3.8 Industry Interaction / Collaboration

Many Departments have been collaborated with many Industries and Research Foundation for student development programs and also industries and the employers are invited for industry interacts with the students.

### 6.3.9 Admission of Students

Based on Merit and according to University norms

### 6.4 Welfare schemes for

Teaching	ESI,PF,Insurance
Non teaching	ESI,PF, Insurance
Students	Scholarships, Fee Concession & Insurance.

### 6.5 Total corpus fund generated

Rs 13, 77, 25, 175/-

### 6.6 Whether annual financial audit has been done

Yes  No

### 6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	Rehinland, TUV Certification, German Standards	YES	M.R (Management Representative)
Administrative	YES	Rehinland, TUV Certification, German Standards	YES	M.R (Management Representative)

### 6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes  No

For PG Programmes Yes  No

### 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The college has constituted CIA reforms committee to suggest suitable recommendations for restructuring the present system of Continuous Internal Assessment.

### 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

University regularly insists the college to go for autonomy

#### 6.11 Activities and support from the Alumni Association

Each department forms Alumni Association. Yearly once the Meeting is organized and deliberations are recorded.

#### 6.12 Activities and support from the Parent – Teacher Association

Every year Parent and Teacher Association meeting is being organized for the student's academic excellence and for promoting self-discipline among students. Parents also extend their cooperation and support towards the same.

#### 6.13 Development programmes for support staff

Training programmes are being organized twice in a semester for updation.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- ✓ Eco-Day
- ✓ Rain Water Perseveration
- ✓ Cleaning Day
- ✓ Making up of new products from Waste or cut pieces cloth materials.
- ✓ The MSW Department celebrated International Ozone Layer prevention day and Anti- Plastic Drive on 13<sup>th</sup> September 2015, at Aliyar Dam in collaboration with Lions Club, Pollachi. Faculty and students of social work department cleaned the place in and around Aliyar Dam by removing the plastics materials to preserve nature. They also created awareness among public regarding the hazards of using plastics to create plastic free zone.

### **7. Innovations and Best Practices**

7.1. Innovations introduced during this academic year which have created a positive impact on the functioning of the institution give details.

- The continuation evolution strategies introduced for various aspects of academic development.
- Academic and administrative audit system was introduced.
- ICT training methods introduced to all teaching and Non-teaching staff members.
- Periodical FDP's, Students EDP's, Need based Awareness programmes, Skill development training etc was imparted through concerned departments.

7.2. Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Yes, as per the plan

7.3. Give two best practices of the institution (*please see the format in the NAAC self study Manuals*)

- Fees concession

- Free admission for socially disadvantaged students.

7.4 Contribution to environmental awareness / Protection

- Rain water harvesting
- Solar light
- Green campus

7.5 Whether environmental audit was conducted : **Yes**

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Strength

- Excellent Infrastructure
- Supportive and encouraging Management

Weaknesses

- Faculty & Student Exchange programmes
- Major Research projects

Opportunities

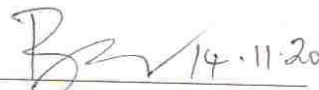
- Autonomous status
- Carrier oriented diploma /certificate programmes

Challenges

- Lack of research funds may limit the qualitative and vertical growth of institute.
- Students discipline and international exposure

**8. Plans of institution for next year**

- Modernization of Examination section
- Introduction of new courses
- Revival of Hindusthan Academy
- Effective functioning of various clubs and committees
- Innovation in teaching, learning process
- Motivating faculty member to obtain research funding.

 14.11.2016

Signature of the Coordinator, IQAC

Name : Dr.P.GOWRISANKAR



 14.11.2016

Signature of the Chairperson, IQAC

Name : Dr.K..M.CHINNADORAI