



Hindusthan College of Arts & Science

An Autonomous Institution – Affiliated to Bharathiar University
Approved by AICTE and Govt. of Tamilnadu
Accredited by NAAC – An ISO Certified Institution
Coimbatore – 641 028

Internal Quality Assurance Cell

IQAC Annual Summary 2016-2017

The Internal Quality Assurance Cell (IQAC) of the College was established on 28/05/2014. Quality enhancement is a continuous process and the IQAC engages to guide the college towards realizing the goals of quality enhancement and sustenance. The primary task of the IQAC as envisioned by NAAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of the college. In order to be in line with the vision of NAAC for quality enhancement and sustenance during the post-accreditation period, the IQAC will channelize all efforts and measures of the institution towards promoting its holistic academic development towards excellence in quality.

Objectives

The foremost objective of the IQAC is to ensure perpetual improvement of academic and administrative activities and engage in conscious, consistent and catalytic action for enhanced performance.

Strategies

- Envisage and encourage timely, efficient and progressive performance of academic, administrative and financial tasks.
- Ensuring the access and affordability of relevant academic and research programmes for various sections of society.
- Assimilate modern methods in teaching and learning.
- Ensuring the optimum use of resources
- Encouraging collaboration between national and international institutions.

Functions

- Ensuring the Identification, development and application of quality benchmarks.
- Conducting periodic Academic and Administrative Audit and its follow-up.
- Documenting various programmes and activities leading to quality improvement.
- Disseminating information on various quality parameters as per the need to all stakeholders.
- Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process.
- Preparing and submitting the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.

IQAC plays a major role in restructuring the teaching – learning plan of the college developed on the basis of attainment of the vision, mission and objectives of the programmes and courses taught. Based on the specific needs of industry, feedback of employers, academic experts and alumni, curriculum and teaching learning process were mapped. Conferment of Autonomous status to the College paved the way for the introduction of a host of innovative activities embarking on a paradigm shift from the teacher-centred routine lecture method to learner centric, practical oriented one. Regular Boards of Studies and the Academic Council meetings, participated by subject experts, knowledgeable persons from different fields, stakeholders of the educational process and the senior faculty, help to frame syllabi and modify curriculum with a sense of vision and mission.

The values that drive the autonomous systems are need-based curriculum, knowledge expansion, industrial exposure and grid evaluation. Through these value based system, the college strives to provide quality education to the students on par with global standards.

Further under the guidance of IQAC the following systems were monitored

- ❖ Year Plan preparation
- ❖ Academic Audit
- ❖ Soft Skill Development classes for Faculties and students
- ❖ ICT usage
- ❖ Teaching plan

During the academic year 2016-2017, the IQAC has contributed towards the following aspects for development in Quality in the Institution

Introduction of 4 New Programmes, 3 Undergraduate Programmes and 1 Diploma Programme (B.Com (Accounting and Finance), B.Com (Banking and Insurance) and B.Sc (Mathematics) and Diploma in Microbial Biotechnology

During the year the Participation of Faculty Members in International / National Level Seminars and Conferences totalled to 244 and in which the number of papers presented amounted to 263. 32 Faculty Members acted as Resources Persons in events organized by various colleges. 54 faculty members attended various faculty development programmes.

In the examination section, initiatives were taken to implement the reforms like Computerised Hall Ticket with Photo, Subject time table and seating arrangement, Internal Flying Squad method for monitoring the Examination in addition to monitoring by Chief Superintendent, Controller of Examinations and Deputy Controller of Examinations, External Chief during valuation work and OMR method for entering marks.

With respect to Computer, Internet access, training to teachers and students and programme for technology upgradation (Networking, e-Governance etc.), the college organised E-Campus Training session for Teaching and Non-teaching Staff Members.

During the academic year 2016-2017 4 IQAC Meetings were conducted.

Research and Development

Funds Received from various Funding Agencies

Funds received Rs.7,06,100 from NISD towards Social Work and from UGC for the major/minor projects amounted to Rs.1,88,296 towards research and development.

Publications

A total of 296 publications were made by the faculty members in reputed journals. Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings totaling to 108.

Events Organized

The College organized 14 National and International conferences / seminars under various areas during the year.

Faculty / Staff Development Programmes attended by the faculty members

In our college, 54 faculty members have attended various professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year.

Faculty participation in conferences and symposia and as Resource Persons

- 244 faculty members attended National / International Seminars/ Workshops during the year, whereas, no. of papers presented in the National / International Seminars/Conferences totalling to 263.
- 38 of our faculty members served as Resource Persons to various institutions.

Research Awards/ Recognitions Received by Faculty

- 15 faculty members received research awards/ recognitions

Consultancy

The revenue generated through Consultancy amounted to Rs.82,000 during the year.

Scholarship to Students

For the year 2016-2017, the students were benefitted by receiving the management scholarship to the tune of Rs. 2,98,94,475 and the private scholarship amounting to Rs.3,80,000

Coaching for Competitive Examinations, Counselling and Career Guidance

433 students were also benefitted from coaching and training classes conducted for Competitive examinations and 902 students were benefitted from career counselling programme.

Extension activities and Institutional Social Responsibility

The college has organized 12 extensions and other programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS, 32 extension activities were conducted through various departments of the college in association with Government Organisations, Non-Government Organisations. The programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. were also organised by the college during the year.

Students Participation in Sports, Games and Other Events

331 students of our college have participated in Sports, Games and other events and 25 students have participated in cultural events during the year and they won 15 medals and 5 prizes in the sports and cultural events respectively.

MOUs

MoUs were signed between Hindusthan College of Arts and Science and many organizations and universities with the objective of promoting advancement of research culture and to conduct and attend Conferences, Seminars and Workshops jointly for the students and staff and also to have exchange program. Our college has signed 15 MoUs for the Academic Year 2016 - 2017

Industry Interaction / Collaboration

The college has a cordial Industry Interaction / Collaboration under which 342 collaborative activities have been conducted during the year. The College has established 8 linkages with institutions/industries for internship, on-the-job training, project work, sharing of research facilities etc. during the year.

Library

During this year, new books and journals were added in the library to the tune of Rs. 11,39,315

NSS

Through NSS, the students and staff have actively participated and have made contribution to the society through their service. 120 students participated in NSS activities organized during the year.

Clubs and Associations

The college has several clubs such as Cultural Club, Health Club, Yoga, Crafts Club, Photography Club, Vasippu Muttram, Art Club, Film Club, etc. Various activities were carried out by each club to facilitate students to avail the opportunities of sharpening their skills. Apart from the clubs, each department has its own association which conduct seminars, conferences, workshops, etc., at the National and International Level for the benefit of the students in enriching their knowledge in their subject domain.

Placement Cell

The Placement cell fulfils the expectations of the recruiters and the dreams of the students. HICAS – HCR (Hindusthan Corporate Relations) coordinates with companies and conducts placement drives. The main endeavour is to get students placed in reputed Multi-National Companies, Government Organizations, NGO's and the Private Sectors. Aptitude tests, Snap tests, GDs and Mock Interviews by HRs from reputed concerns were conducted to groom the students to face job interviews with enviable aplomb. HICAS is one of the places, which come to the minds of the recruiters once the époque of placement begins. At HICAS, it is our relentless deed to make all our students industry-ready.

Placement Training is imparted to the students to improve the communication skills, aptitude, technical and interview skills. The Placement officer and his team are working tirelessly to place students in reputed organizations. The Placement Cell actively conducted various placement activities and as a result, during the year 1330 students have been placed in reputed companies through on campus and off campus drives.