



## **Hindusthan College of Arts & Science**

An Autonomous Institution – Affiliated to Bharathiar University

Approved by AICTE and Govt. of Tamilnadu

Accredited by NAAC – An ISO Certified Institution

Coimbatore – 641 028

### **Internal Quality Assurance Cell**

### **IQAC Annual Summary 2018-2019**

The Internal Quality Assurance Cell (IQAC) of the College was established on 28/05/2014. Quality enhancement is a continuous process and the IQAC engages to guide the college towards realizing the goals of quality enhancement and sustenance. The primary task of the IQAC as envisioned by NAAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of the college. In order to be in line with the vision of NAAC for quality enhancement and sustenance during the post-accreditation period, the IQAC will channelize all efforts and measures of the institution towards promoting its holistic academic development towards excellence in quality.

#### **Objectives**

The foremost objective of the IQAC is to ensure perpetual improvement of academic and administrative activities and engage in conscious, consistent and catalytic action for enhanced performance.

#### **Strategies**

- Envisage and encourage timely, efficient and progressive performance of academic, administrative and financial tasks.
- Ensuring the access and affordability of relevant academic and research programmes for various sections of society.

- Assimilate modern methods in teaching and learning.
- Ensuring the optimum use of resources
- Encouraging collaboration between national and international institutions.

**Functions**

- Ensuring the Identification, development and application of quality benchmarks.
- Conducting periodic Academic and Administrative Audit and its follow-up.
- Documenting various programmes and activities leading to quality improvement.
- Disseminating information on various quality parameters as per the need to all stakeholders.
- Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process.
- Preparing and submitting the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.

## Research and Development

### Funds Received from various Funding Agencies

Institution/ Department/ Faculty	Scheme	Funding Agency	Year of Award	Duration (Yrs)	Amount
<b>Biotechnology</b>	DBT STAR College, Strengthening of UG Components	Department of Biotechnology, Ministry of Science and Technology, New Delhi	2017	3	Rs. 82,00,000/-
<b>Microbiology</b>					
<b>Computer Science</b>					
<b>Mathematics</b>					
<b>Social Work</b>	Capacity Building Programme on Children affected by Drug Abuse	National Institute of Social Defence, Ministry of Social Justice and Empowerment of India	2018	1	Rs.9,67,366/-
<b>Biotechnology</b>	Creation of Scientific Awareness (Nodal Centre)	Tamil Nadu State Council for Science and Technology, Chennai	2018	1	Rs. 65,000/-

### Funding for Research and Training

- UGC has sanctioned funding amount of Rs.1,20,000/- for a minor project.
- Rs.1,85,000/- was sponsored by various Industries towards research and training and Development.
- Tamil Nadu State Council for Science and Technology (TNSCST) has sanctioned Rs. 1,10,000/-.
- Department of Science & Technology has sponsored Rs.20,000/- under National Implementing and Monitoring Agency for Training (DST- NIMAT).
- Rs.20,500/-towards the programme organized by (E Yantra) IIT Bombay under the National Mission on Education through ICT program sponsored by MHRD.

### Significant contributions made by IQAC during the current year

- ❖ Augmentation of Curriculum and Teaching Learning Methods through the Development of E-Content and Department Blogs for ease of access of Learning Resources
- ❖ To Elevate the Management Research Grant (Seed Money) to inspire and inculcate the Research pursuit among the Faculty. To apply for Department of Science and Technology Fund for Improvement of Science and Technology Infrastructure in Higher Educational Institutions (DST FIST)
- ❖ Effective ongoing Online Courses (NPTEL, SWAYAM, IIT, Bombay Spoken Tutorial etc.), Value Added Courses, Placement and Vocational Educational Training for the Skill Development of the Students.
- ❖ Insisting Faculty members to Participate and Present Research Papers in International/ National Conferences/ Seminars/ Symposia/ Workshop and Enhancing the Quality of Publications in UGC Approved Journal (UGC-CARE)/ SCOPUS/ Web of Science/ Pubmed/ Science Citation Index Expanded.
- ❖ Applying Grants/ Funds for Minor/ Major Research Projects and to organize Conferences/ Seminars/ Symposia/ Workshop and also to Strengthen the Outreach activities through NCC, NSS, Lions, Rotaract, Eco, Youth Red Cross Clubs.

### Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
Initiation of Outcome Based Education (OBE) into the Curricula effectively	Outcome Based Education (OBE) with well defined Program Specific Outcomes (PSO), Program Outcomes (PO) and Course Outcome (CO) were implemented successfully in curriculum of the course.
International Collaboration for promoting Research and Development	Successfully Signed Letter of Intent (LoI) with AMITY Global Institute, Singapore; University of Malaya, Malaysia; AIMST University, Malaysia; Geneva Business School, Switzerland and Exchange of Faculty, Students for Fellowship is under process

Augmentation of Curriculum and Teaching Learning Methods through Curriculum Development Cell (CDC) and ICT	Successfully Developed Institutional Learning Management System through Department Blogs for E-Content and ease of access of Learning Resources
Effective ongoing Value Added, Online Courses, Placement and Vocational Education Training for the Skill development of the Students	Value Added Courses is conducted successfully by all the Departments; Our Institution is considered as Active Local Chapter (Top 100) for the year 2019 by NPTEL for effective Registration, Certification and Course Completion; 9786 Students registered in IIT Bombay Spoken Tutorial; Students and Self help groups are trained in various incubation centres developed by the Departments
Insisting Faculty Members to participate and present research papers in International Conferences/ Seminars/ Symposia and Enhance the Quality of Publications in UGC Approved Journals/ SCOPUS/ Web of Science/ Pubmed/ Science Citation Index Expanded	The Number of Publications in UGC Approved Journals, Books and Book Chapters has increased gradually; Participation and Presentation of Research Papers in International/ National Seminars/ Conferences/ Symposia/ Workshops
To organize workshops on Terrace gardening, Terrarium, Rock garden, Vermicomposting, Vegetable Carving, Mushroom Cultivation, Coir Pith Making, Fruit Jam Production for the college students and Self help group	Successfully organized various workshops for the Students and Self help groups through various incubation centres developed by the Departments
To organize training programs for Public Sector School Teachers for the effective Teaching Learning and Evaluation Process	Successfully organized Several Workshops for Government School Teachers for TLE Process
Administrative and Academic Audit	Successfully Completed
ISO Recertification	Successfully Completed
To apply for Department of Science and Technology Fund for Improvement of Science and Technology Infrastructure in Higher Educational Institutions (DST FIST)	Successfully Applied

During the academic year 2018-2019 3 IQAC Meetings were conducted.

## **Publications**

A total of 402 publications were made by the faculty members in reputed journals. Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings totaling to 198.

## **Events Organized**

- The Institution has organized 37 Faculty Development Programs cum workshops in the areas of Leadership, Information Technology including hands on training on software, Research, Outcome Based Education, Framework of NAAC were organized by various departments in association with IQAC.
- Department of English inaugurated Literary and Debating Association. The Drama Workshop titled as 'HILITS' was hosted by the Department. Students actively took part in rally, tobacco awareness program and in Gender Equity Program. Accompanied by their lecturers, students of the English Department managed to bring a smile to each of the children at the orphanage through cultural programmes for children. The Department also organized a workshop on Creative Writing.
- Department of Languages conducted various events for inculcating reading habits for students. The department organized students' awareness program and cultural competitions. The department also organized an Inter Collegiate Drama Workshop for the benefits of the students.
- Department of Costume Design and Fashion Technology has organized an International symposium and has signed an MOU with TEX VALLEY. The department organized hands on training on beauty care, traditional embroidery and participated in the fashion show called "CONFLUENZE".
- Department of Social Work organized a Guest lecture on Disaster Management. The department also has conducted programmes on Female Infanticide and Road Safety.
- The Department of BBA conducted an International workshop and organized a programme about HIV awareness. The Department organized a workshop on personality development and inter college meet, (BUSIX).

- Department of BBA (CA) organized a women empowerment counselling programme and faculty development programme.
- The Department of Electronics organized a programme on advanced learning author by UTL Technology. The Department conducted a one-day Tektronix measurement seminar and two day colloquium on grant proposal writing and two day national level symposium on emerging trends in Science and Technology and the department has also organized a Guest Lecture on Robotics.
- Department of Information Technology conducted a seminar on “Kavalan SOS” for the benefit of the students.
- Department of Catering Science and Hotel Management conducted a workshop on Rice Wine and Pasta preparation. The department has also organized training on Interview Skills.
- Department of B.Com (International Business) conducted guest lectures on ‘Logistics Documentation Procedure’, “Share Trading and Investment”, “Art of Writing Research Article” and “Motivation and Goal set”.
- The Department of Mathematics has organized twenty-six extension activities and outreach programs in the Research Arena. The Department has conducted awareness programme on anti-harassment of women, an orphanage visit, a blood camp, workshop and two day National Conference.
- Department of Commerce organized a workshop on Digital Marketing. The Department conducted the Students Development Programme on Innovative Business Project. The Department also organized an International Conference on “Social media for social causes”. The Department of Commerce has signed MOU with YS Academy. The Department has also organized a Students Development Programme on Investors Awareness. The Department has also organized Faculty Development Program on “Goods and Service Tax”.
- Department of Management Studies conducted an extension activity at SIDCO. The Department of Computer Application conducted seminars on Mango DB, Mobile Computing, E-Governance and Python Programming. The Department also had conducted on day workshop on C++.

- Department of Commerce (CA) organized an extension activity, awareness programme and career counseling. The department signed a MOU with The Accent Techno Soft Solution for Tally and Power-Bi.
- Department of Commerce (CS) organized a seminar on overview of Goods and Service Tax (GST). The students bagged 8 university ranks out of 10 which includes a gold medal. The Department of Corporate Secretaryship conducted career awareness on ACS and Investment in Stock Market.
- Department of Biotechnology conducted special lectures on “Bio Medical Applications of Lichens”. The Department has organized a State Level Inter Collegiate Paper/Poster Competition-Young Biologist Award to commemorate Dr. Abdul Kalam’s death anniversary. The department also organized workshop on “Advanced Molecular Techniques”. A National Seminar on Spectroscopy. The Department of Micro biology organized a workshop on PCR Technique in association with ABBES BIOTECH. The department has also organized an Inter departmental programme and a National seminar on ‘Spectroscopy’ and ‘Analytical Techniques’.
- Department of Visual Communication organized an International technical Symposium and Iranian Film Festival. The Department conducted various programmes on media education and street play. A Bridge course, an orientation programme was organized for the benefit of the student.
- The Department of Computer Technology and Shiska Sanskriti Utthan Nyyas (SSUN) has jointly organized a quiz programme. The department has also organized workshops on Website Development, VMware CCNA and Cisco out of software application of Android and FTP. The department has organized a National level Technical Symposium and Faculty Development Programme.
- Department of Commerce Professional Accounting and Department of Commerce Accounting and Finance have organized PROAXC MEET 2K19, a National Conference on paradigm shift in consumer culture.
- Department of Physical Education conducted a rally towards the importance of wearing helmet. The Department organized Inter Collegiate Hand ball trophy, approximately 45 teams participated and the winners have been awarded with cash prize, certificate and trophy. The Department of Physical Education conducted an Inter School Chess



tournament where 200 students participated in the event and the winners were awarded with certificates and shields.

### **Faculty / Staff Development Programmes attended by the faculty members 333**

There was 333 faculty member participations in 85 professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year.

### **Faculty Achievements**

#### **Faculty participation in conferences and symposia and as Resource Persons**

<b>No. of Faculty</b>	<b>International level</b>	<b>National level</b>	<b>State level</b>	<b>Local level</b>
<b>Attended/ Seminars/ Workshops</b>	270	232	101	65
<b>Presented Papers in conferences / seminars</b>	48	130	80	37
<b>Resource Persons</b>	4	23	20	15

<b>Honours and recognition received by the teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year) (2018-2019)</b>			
<b>Year of Award</b>	<b>Name of full time teachers receiving awards from State Level, National Level, International Level</b>	<b>Designation</b>	<b>Name of the Award, Fellowship received from Government or recognized bodies</b>
2018	Mr. T. Thilipkumar	Professor and Head	Best Theatre Artist Award by India Society Cultural Cooperation Friendship (ISCUF)
2018	Dr. G. Vengatesan	Associate Professor	Reviewer in Journal of Emerging Technologies and Innovative Research (JETIR) (ISSN: 2349 5162)
2018	Dr. N. Sivakumar	Professor	Acted as Resource Person for a Guest Lecture on "Career Guidance" at EQUITAS Gurukul Matric. Hr.Sec. School, Coimbatore
2018	Mrs. P. Hemashree	Assistant Professor	Qualified UGC National Level Eligibility Test (UGC-NET)

2018	Mrs. P. Hemashree	Assistant Professor	Certificate of Excellence in recognition of successful completion of Two Week Faculty Development Programmes on Foundation Program in ICT for Education and Pedagogy for Online and Blended Teaching – Learning Process conducted by IIT Bombay
2018	Dr. N. Revathy	Professor	Reviewer in International Journal of innovative Research in Engineering and Multidisciplinary Present-day Sciences (ISSN: 2349 7300)
2018	Dr. N. Revathy	Professor	Reviewer in International Journal of Emerging Technologies and Innovative Research (JETIR) (ISSN: 2349 - 5162)
2018	Dr. N. Revathy	Professor	Reviewer in Global Research and Development Journals (ISSN No: 2455-5703)
2018	Dr. N. Revathy	Professor	Editorial Board Member in International Journal of Engineering and Management Research (IJEMR) (Online ISSN: 2250–0758, Print ISSN: 2394 – 6962)
2018	Dr. N. Revathy	Professor	Vice Chancellors's Nominee for Doctoral Committee Meeting at Sree Saraswathi Thyagaraja College, Pollachi
2018	Mr. T. Thilipkumar	Professor and Head	Acted as Resource Person for "Kathai Solla Porom" at Thaithamizh Kids Middle School, Tirupur
2018	Mr. C. Daniel Nesa Kumar	Assistant Professor	"Best Faculty Award" from International Association of Research and Developed Organization (IARDO), Goa
2018	Mr. A. Ganesan	Associate Professor	Member (Board of Computer Science) of Board of Studies at Rathinam College of Arts and Science, Coimbatore
2018	Dr. V. Kavitha	Professor	Reviewer in International Journal of Innovative Research in Engineering and Multidisciplinary Present-day Sciences (IJIRMPS) (ISSN: 2349 7300)

2018	Dr. V. Balaprakash	Assistant Professor	Reviewer in International Journal of Nanoscience (Online ISSN:1793-5350, Print ISSN: 0219-581X)
2018	Dr. R. Ramesh Kumar	Professor	Acted as University Nominee in Board of Studies (Hindi) at Parks College, Tirupur
2018	Dr. G. Rajalakshmi	Associate Professor and Head	Nodal Officer/ Coordinator for Tamil Nadu State Council for Science and Technology for Creation of Scientific Awareness
2018	Dr. D. Kalpana	Professor	Acted as Resource Person for a Session on Growth and Development of Services Marketing in this Era at Maharaja Arts and Science College, Coimbatore
2018	Dr. K. Thangavel	Associate Professor	Secured Elite in NPTEL Online Certification Course on "Cloud Computing"
2018	Dr. Lali Growther	Associate Professor and Head	Vice Chancellors's Nominee for Doctoral Committee Meeting at Sri Ramakrishna College of Arts and Science for Women, CBE
2018	Dr. Lali Growther	Associate Professor and Head	Member in Board of Studies (Microbiology) at CMS College of Science and Commerce, Coimbatore
2018	Dr. M. Nirmala	Professor and Head	Vice Chancellors's Nominee for Doctoral Committee Meeting at Government Arts College , Coimbatore
2018	Dr. N. Revathy	Professor	"Outstanding Educator Award 2018" from International Institute of Organized Research I2OR Awards 2018 (I2OR), Mohali, Punjab
2018	Dr. S. Anuradha	Professor and Head	Member in Board of Studies (Mathematics) at PSG College of Arts and Science, Coimbatore
2018	Dr. M. S. Loganathan	Professor and Head	Member in Board of Studies (Commerce) at V L B Janakiammal College of Arts & Science, Coimbatore

2018	Dr. D. Kalpana	Professor	Acted as Resource Person for One Day Training Programme for Women Tribal Self Help Group at Jambhukandi Village, Anaikkati, Coimbatore organized by MMH, Karl Kuebel Foundation for Child and Family, Mankarai, Coimbatore
2018	Dr. M. S. Loganathan	Professor and Head	Vice Chancellors's Nominee for Doctoral Committee Meeting at Sri Ramakrishna College of Arts and Science, Coimbatore
2018	Dr. K. Thangavel	Associate Professor	Editorial Board Member in Advanced Materials and Applications
2018	Dr. N. Sivakumar	Professor	Acted as Chief Guest in 2nd International Conference on Collaborative Research in Mathematical Sciences - ICCRMS'18 organized by Department of Mathematics, KG College of Arts and Science, Coimbatore
2018	Mr. R. Ariharasuthan	Assistant Professor	Acted as Adjudicator in State Level Science Drama held at Vivekananda Vidyalaya Matriculation Higher Secondary School, Tirupur organized by Tamil Nadu School Education Department, Tirupur
2018	Dr. T. Sathiyaraj	Assistant Professor	Acted as Resource Person for Workshop at KSR College of Arts and Science, Tiruchengode, Namakkal
2018	Dr. A. V. Senthil Kumar	Professor and Director	Reviewer for the paper "Survivability Strategies for Emerging Wireless Networks with Data Mining Techniques : A Case Study with NetLogo and RapidMiner" for IEEE Access
2018	Dr. A. V. Senthil Kumar	Professor and Director	Editorial Board Member, Blue Eyes Intelligence Engineering and Sciences Publication Pvt.Ltd (BEIESP)
2018	Dr. A. V. Senthil Kumar	Professor and Director	Editorial Board Member, International Journal of Emerging Technology and Advanced Engineering (IJETAE) (Online ISSN: 2250-2459)

2018	Dr. S. Anuradha	Professor and Head	Vice Chancellors's Nominee for Doctoral Committee Meeting at Sri Ramakrishna Mission Vidhyalaya College of Arts and Science, Coimbatore
2018	Mr. V. Balaprakash	Assistant Professor	Member in Board of Studies (Electronics) at CMS College of Science and Commerce, Coimbatore
2018	Dr. K. Jayaraj	Professor and Head	Inspection Commission Member at Sasurie College of Arts and Science, Tiruppur
2018	Dr. R. Ramesh Kumar	Professor	Member in Board of Studies (Hindi) at CMS College of Science and Commerce, Coimbatore
2018	Mr. T. Thilipkumar	Professor and Head	Acted as Adjudicator for Literary Fest held at Government Arts College, Coimbatore
2018	Dr. T. Jayakumar	Professor and Head	Represented in 74th Ordinary Senate Meeting at Bharathiar University, Coimbatore
2018	Dr. V. Saravanan	Professor and Head	Acted as Auditor for Academic Audit held at Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore
2018	Dr. Mohammed RafiqKhan K	Assistant Professor	Certificate of Appreciation for Organizing Blood Donation Camp
2018	Mrs. M. Selvapriya	Assistant Professor	Certificate of Appreciation for Organizing Blood Donation Camp
2018	Mrs. Marraynal S. Eastaff	Assistant Professor	Certificate of Appreciation for Organizing Blood Donation
2018	Mr. S. Prabhu	Assistant Professor	Certificate of Appreciation for Organizing Blood Donation Camp
2018	Mr. T. Thilipkumar	Professor and Head	Acted as Resource Person for "In service Training Programme - Centrally Sponsored Scheme" at Government College of Education for Women, CBE
2018	Dr. R. Ramesh Kumar	Professor	Acted as Chief Guest and Resource Person for "Association Inauguration of Department of Hindi" at SNMV College of Arts and Science, Coimbatore
2018	Dr. K. Thangavel	Associate Professor	Acted as Chief Guest and Resource Person at Bangalore City College, Bangalore

2018	Mr. T. Thilipkumar	Professor and Head	Acted as Resource Person for "Muthamizh Vizha" at Sacred Heart College, Tiruppattur
2018	Dr. Mohammed RafiqKhan K	Assistant Professor	Reviewer in Journal of Applied Pharmaceutical Science (ISSN: 2231-3354)
2018	Dr. Mohammed RafiqKhan K	Assistant Professor	Reviewer in Journal of Applied Biology & Biotechnology (ISSN: 2455-7005)
2018	Dr. S. Ramkumar	Professor and Head	Acted as Resource Person for a Guest Lecture at Avinashilingam Institute for Homescience and Higher Education for Women, CBE
2018	Dr. N. Pakutharivu	Associate Professor	Acted as External Examiner for PhD Viva Voce Examination for the award of PhD Degree at Mass Collge of Arts and Science, Kumbakonam
2018	Dr. G. Dalin	Associate Professor	Acted as Resource Person for "FDP- Art of Writing Research Papers" at TERF's Academy College of Arts and Science, Tirupur
2018	Dr. S. Karunanidhi	Physical Director	Represented in Selection Board for 37th Bharathiar University Inter Collegiate Athletic Meet, Coimbatore
2018	Dr. N. Sivakumar	Professor	Acted as Resource Person organized by the Department of Mathematics, NGM College, Pollachi
2018	Dr. S. Sasikala	Associate Professor	Awarded "Dr. APJ Abdul kalam Best Young Scientist" by Bose Science Society, Pudukottai
2018	Mr. N. Subramanian	Associate Professor	Coordinator for Documentary Film on The Tribal Research Center, Ooty for Chennai Tribal Festival - 2018
2018	Mr. R. Ariharasuthan	Assistant Professor	Coordinator for Documentary Film on The Tribal Research Center, Ooty for Chennai Tribal Festival - 2018
2018	Dr. T. Anbuchelvi	Associate Professor	Acted as Resource Person at PSGR Krishnammal College for Women, Coimbatore

2018	Dr. A. V. Senthil Kumar	Professor and Director	Member in Board of Studies (Master of Computer Applications) at CMS College of Science and Commerce, Coimbatore
2019	Dr. A. V. Senthil Kumar	Professor and Director	Assessor for Promotions in AL-Ahliyya Amman University, Jordan, King Abdulaziz University, Jeddah, Saudi Arabia
2019	Dr. A. V. Senthil Kumar	Professor and Director	Acted as Keynote Speaker in the International Conference on Computational Intelligence and Digital Technologies (ICCIDT 2019), Mangalam College of Engineering, Ettumanoor, Kottayam, Kerala
2019	Dr. A. V. Senthil Kumar	Professor and Director	Chairperson in Board of Studies (Computer Science) at Bharathiar University
2019	Dr. A. V. Senthil Kumar	Professor and Director	Editorial Advisory Board Member in Graph Theoretic Approaches for Analyzing large-Scale Social Networks, (ISBN-10: 1522528148, ISBN-13: 978-1522528142), IGI Global, Hershey, PA, USA.
2019	Dr. A. V. Senthil Kumar	Professor and Director	Editorial Board Member in International Journal of Engineering and Advanced Technology (IJEAT) (ISSN: 2249-8958)
2019	Dr. A. V. Senthil Kumar	Professor and Director	Editorial Review Board in International Journal of System Dynamics Applications (IJSDA), (ISSN: 2160-9772, EISSN: 2160-9799), IGI Global Publishers, USA
2019	Dr. A. V. Senthil Kumar	Professor and Director	Editorial Review Board in International Journal of Service Science, Management, Engineering and Technology (IJSSMET), (ISSN: 1947-959X, EISSN: 1947-9603), IGI Global Publishers, USA
2019	Dr. A. V. Senthil Kumar	Professor and Director	Associate Editor in IEEE Access, The Multidisciplinary Open Access Journal

2019	Dr. A. V. Senthil Kumar	Professor and Director	Member of Technical Program Committee in Second International Conference on Computational Intelligent and Communication Technologies, B.M. Institute of Engineering and Technology, Sonepat, India
2019	Ms. R. Divya	Assistant Professor	Qualified UGC National Level Eligibility Test (UGC NET)
2019	Mr. T. Thilipkumar	Professor and Head	Best Book Listener Award, Erode Listener's Club, Erode
2019	Dr. G. Vengatesan	Associate Professor	"Indian Iconic Personality Award" from Glorious Organisation for Accelerated Literacy (GOAL)
2019	Dr. V. Kavitha	Professor	Vice Chancellors's Nominee for Doctoral Committee Meeting at Sri Ramakrishna College of Arts and Science for Women, Coimbatore
2019	Dr. R. Rajesh	Associate Professor and Head	Secured Gold with Elite Category in NPTEL Online Certification Course "Financial Statement Analysis and Reporting"
2019	Dr. Mohammed RafiqKhan K	Assistant Professor	Recognition of Distinguished Achievements in Fulfilling the Mission of Lions Club International for the year 2018-2019
2019	Mrs. M. Selvapriya	Assistant Professor	Recognition of Distinguished Achievements in Fulfilling the Mission of Lions Club International for the year 2018-2019
2019	Mr. S. Prabhu	Assistant Professor	Recognition of Distinguished Achievements in Fulfilling the Mission of Lions Club International for the year 2018
2019	Mrs. Marynnal S. Eastaff	Assistant Professor	Recognition of Distinguished Achievements in Fulfilling the Mission of Lions Club International for the year 2018-2019
2019	Dr. Mohammed RafiqKhan K	Assistant Professor	Reviewer in Biomedical Research and Therapy (ISSN: 2198-4093)
2019	Dr. R. Rajesh	Associate Professor and Head	Secured Silver with Elite Category in NPTEL Online Certification Course "Principles



			of Human Resource Management"
2019	Dr. D. Vanitha	Assistant Professor	Secured Silver with Elite Category in NPTEL Online Certification Course "Global Marketing Management"
2019	Mrs. B. Sheela	Assistant Professor	Elite Category in NPTEL Online Certification Course "Financial Statement Analysis and Reporting"
2019	Dr. N. Revathy	Professor	Teacher in Computer Science and Engineering from Global OutReach Education Awards 2018 - 2019, New Delhi.
2019	Mr. N. Subramanian	Associate Professor	Acted as Resource Person for Workshop on "Visual Arts Principles and Practice" at SSM College of Arts and Science, Kumarapalayam
2019	Dr. J. Christopher	Professor	Acted as Resource Person for Guest Lecture at Nehru of Arts and Science College, Coimbatore
2019	Mr. M. Kumaresan	Assistant Professor	Acted as Resource Person for Guest Lecture on "Bio-Medical Instrumentation" at RVS College of Arts and Science College, Coimbatore
2019	Mr. R. Ariharasuthan	Associate Professor	Acted as Workshop Director for Film Workshop - "Matruthirai" at Noorul Islam College of Arts and Science, Kanyakumari
2019	Dr. R. Ramesh Kumar	Professor	Acted as Resource Person for Guest Lecture at CMS College of Science and Commerce, Coimbatore
2019	Dr. R. Ramesh Kumar	Professor	Acted as Resource Person for "Vidiyal 2019 - Tribal Camp" at Kotagiri organized by the Department of Social Work, Hindusthan College of Arts and Science, Coimbatore
2019	Mr. T. Thilipkumar	Professor and Head	Acted as Resource Person for Workshop on "Drama" at Nirmala College for Women, Coimbatore
2019	Mr. T. Thilipkumar	Professor and Head	Acted as Resource Person for "Vidiyal 2019 - Tribal Camp" at Kotagiri organized by the Department of Social Work,

			Hindusthan College of Arts and Science, Coimbatore
2019	Dr. C. Thiruvengadam	Associate Professor	Acted as Resource Person for Guest Lecture on "Bharathiyum Valluvarum" at KG College of Arts and Science, Coimbatore
2019	Dr. M. Suja	Assistant Professor	Acted as Resource Person for Guest Lecture on "Bioprospecting" at Nirmala College for Women, Coimbatore
2019	Dr. M. Mahalakshmi	Associate Professor	Acted as Chief Guest and Resource Person for National Seminar on "Digital Marketing" at Siri PSG Arts and Science College for Women, Sankari
2019	Dr. R. Rajesh	Associate Professor and Head	Acted as Rapporteur for National Conference on "Innovative Practices and Technology" at Hindusthan Institute of Technology, Coimbatore
2019	Dr. J. Christopher	Professor	Vice Chancellors's Nominee for Doctoral Committee Meeting at Sree Narayana Guru College, Coimbatore
2019	Mr. K. S. Senthil Kumar	Assistant Professor	Acted as Chief Guest and Resource Person for National Level Conference on Recent Technologies In Computer Science And Its Application at Kamadhenu Arts and Science College, Sathyamangalam
2019	Dr. P. Jeyaprakasam	Associate Professor	Member in Board of Studies (Tamil) at CMS College of Science and Commerce, CBE
2019	Dr. C. R. Smitha	Assistant Professor	Member in Board of Studies (Malayalam) at CMS College of Science and Commerce, CBE
2019	Dr. C. Thirumoorthi	Associate Professor	Acted as Resource Person for a Session on "Future Challenges in IOT" at Shanmuga Industries Arts and Science College, Thiruvannamalai
2019	Dr. N. Sivakumar	Professor	Acted as Resource Person for a Session on "How to Crack Mathematical Problems in Govt Related Competitive Exams and MNC's" at LRG Government Arts College for Women,

			Tiruppur
2019	Dr. P. Sekar	Associate Professor	Member in Board of Studies (Commerce) at VLB Janakiammal College of Arts and Science, Coimbatore
2019	Dr. S. Anuradha	Professor and Head	Reviewer in American Journal of Scientific and Research (ISSN:1450-2267)
2019	Dr. S. Anuradha	Professor and Head	Reviewer in Advances in Applied Research, www.IndianJournals.com
2019	Dr. S. Anuradha	Professor and Head	Reviewer in Latin American Applied Research,
2019	Dr. S. Anuradha	Professor and Head	Reviewer in Applied Mathematics and Information Sciences, Nature Publishing Group
2019	Dr. S. Anuradha	Professor and Head	Editorial Board Member in International Research Conference Series-Scientific and Technical Committee and Editorial board Member on mathematical and Computational Sciences
2019	Mrs. D. Mallika	Assistant Professor	Editorial Board Member in American Mathematical Society
2019	Dr. G. Rajalakshmi	Associate Professor and Head	"Best Women Faculty Award" from Nature Science Foundation, PSGR Krishnammal College for Women, Coimbatore
2019	Dr. G. Rajalakshmi	Associate Professor and Head	Research Fellowship - Visiting Scientist, Istanbul University, Turkey
2019	Dr. V. Manonmani	Assistant Professor	First Prize in Poster Presentation, International Conference on Emerging Contaminants in Water and Environment at PSG Institute of Advanced Studies, Coimbatore
2019	Dr. K. Manimekalai	Assistant Professor	First Prize in Poster Presentation, International Conference on Emerging Contaminants in Water and Environment at PSG Institute of Advanced Studies, Coimbatore
2019	Dr. R. Ramesh Kumar	Professor	Subject Expert in Board of Studies (Hindi) at Kongu Arts and Science College, Perundurai

2019	Dr. P. Gowrisankar	Professor and Head	Secured Elite with Silver in NPTEL Online Certification Course on "Designing Learner-centric MOOCs".
2019	Ms. Sudha. S	Assistant Professor	Secured Elite with Silver in NPTEL Online Certification Course on "Designing Learner-centric MOOCs"
2019	Dr. R. Ramesh Kumar	Professor	University Nominee in Board of Studies (Hindi) at RVS College of Arts and Science, Perundurai
2019	Ms. Sudha. S	Assistant Professor	Secured Elite in NPTEL Online Certification Course offered on "Outcome Based Pedagogic Principles for Effective Teaching"
2019	Dr. R. Ramesh Kumar	Professor	Acted as University Nominee in Board of Studies (Hindi) at NGM College, Pollachi
2019	Dr. V. Balaprakash	Assistant Professor	Secured Elite in NPTEL Online Certification Course on "Designing Learner-centric MOOCs"
2019	Dr. R. Ramesh Kumar	Professor	Member in Board of Studies (Hindi) at Sri GVG Visalakshi College for Women, Udumalpet
2019	Dr. V. Balaprakash	Assistant Professor	Secured Elite in NPTEL Online Certification Course offered on "Outcome Based Pedagogic Principles for Effective Teaching"
2019	Dr. V. Balaprakash	Assistant Professor	Reviewer in Materials Research Express (ISSN: 2053-1591)
2019	Dr. V. Balaprakash	Assistant Professor	Reviewer in Journal of Nanostructure in Chemistry (Online ISSN:2193-8865, Print ISSN: 2008-9244)
2019	Dr. S. Sasikala	Associate Professor	Acted as Resource Person for Guest Lecture on "Nuances in Cloud Robotics and Cyber Security" Organized by the Department of Computer Science at KSR College of Arts and Science, Tiruchengode
2019	Dr. K. Thangavel	Associate Professor	Editorial Board Member in Sciera Journal of Physics

2019	Dr. S. Sasikala	Associate Professor	Acted as Chief Guest for Association Inauguration and Delivered Keynote Lecture on "Recent Trends in IT" Organized by the Department of ECE at Kathir College of Engineering, Coimbatore
2019	Dr. K. Thangavel	Associate Professor	Reviewer in Journal of Nano Science and Technology (ISSN:2455-0191)
2019	Dr. E. Murugan	Assistant Professor	Secured Elite in NPTEL Online Certification Course on "Digital Electronics and Circuits"
2019	Mrs. C. Radhika	Assistant Professor	Secured Silver Elite Category in NPTEL Online Certification Course on "Financial Statement Analysis and Reporting"
2019	Mr. A. Charles	Associate Professor and Head	Inspection Commission Member at SMS College of Arts and Science, Coimbatore
2019	Dr. P. Gowrisankar	Professor and Head	Inspection Commission Member at Cheran Arts and Science College, Coimbatore
2019	Dr. G. Rajalakshmi	Associate Professor and Head	Inspection Commission Member at AJK College of Arts and Science, Coimbatore
2019	Dr. S. Anuradha	Professor and Head	Inspection Commission Member at Ayyan Thiruvalluvar College of Arts and Science
2019	Dr. S. Anuradha	Professor and Head	Inspection Commission Member at PPG College of Arts and Science, Coimbatore
2019	Dr. S. Anuradha	Professor and Head	Member in Board of Studies (Mathematics) at Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore
2019	Dr. S. Anuradha	Professor and Head	Member in Board of Studies (Mathematics) at PSGR Krishnammal College For Women, Coimbatore
2019	Dr. S. Anuradha	Professor and Head	Member in Board of Studies (Mathematics) at Rathinam College of Arts And Science, Coimbatore
2019	Dr. S. Anuradha	Professor and Head	Faculty Resource in Tamilnadu for Spoken Tutorial Project, IIT Bombay, (funded by the National Mission on Education through ICT, MHRD, Government of

			India)
2019	Dr. M. S. Loganathan	Professor and Head	Member in Board of Studies (Commerce) at Kongunadu Arts and Science College, Coimbatore
2019	Dr. M. S. Loganathan	Professor and Head	Member in Board of Studies (Commerce) at Dr.N.G.P. Arts and Science College, Coimbatore
2019	Dr. M. S. Loganathan	Professor and Head	Member in Board of Studies (Commerce) at Sri Ramakrishna College of Arts and Science, Coimbatore
2019	Dr. M. S. Loganathan	Professor and Head	Vice Chancellors's Nominee for Doctoral Committee Meeting at Dr.N.G.P. Arts and Science College, Coimbatore
2019	Dr. J. Christopher	Professor	Acted as Resource Person for Guest Lecture on "Accounting Standard" at Merit College of Arts and Science College, Ambasamudram
2019	Dr. G. Rajalakshmi	Associate Professor and Head	Member in Board of Studies (Biotechnology) at Sri Ramakrishna College of Arts and Science, Coimbatore
2019	Dr. S. Sasikala	Associate Professor	Acted as Adjudicator for ESSP Finale and Technical Extempore at National Model Senior Secondary School, Coimbatore
2019	Dr. S. Karunanidhi	Physical Director	Represented in Selection Board for Associate NCC Officer at NCC Directorate, Chennai

**Teachers awarded National/International fellowship for advanced studies/ research during the year**

Type	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency
National	Dr. S. Sasikala	Fellow	06/08/2018	Bose Science Society, Tamil Nadu Science Research Organization
National	Dr. N. Revathy	Fellow	05/01/2019	Bose Science Society, Tamil

				Nadu Science Research Organization
National	Dr. V. Kavitha	Fellow	05/01/2019	Bose Science Society, Tamil Nadu Science Research Organization
International	Dr. G. Rajalakshmi	Research Fellow	07/05/2019	Istanbul University, Turkey

### **Faculty Members developing e-content videos**

- ❖ The faculty members of our college developed 10 e-contents materials (videos) on various subjects to enable effective teaching learning process.

### **Research Awards/ Recognitions Received by Faculty**

148 Awards / Recognitions were received by our faculty members during the year 2018-2019

### **Consultancy and Corporate Training**

The revenue generated through Consultancy amounted to Rs.1,85,250 and through Corporate Training Rs.39000 was received.

### **Scholarship to Students**

The Management has granted Scholarship amounting to Rs. 1,70,63,050. The Private Scholarship amounted to Rs.22,87,685

### **Coaching for Competitive Examinations, Counselling and Career Guidance**

537 students were also benefitted from coaching and training classes conducted for Competitive examinations and 1630 students were benefitted from career counselling programme.

### **Extension activities and Institutional Social Responsibility**

244 teachers and 5630 students participate in the extension activities conducted in collaboration with industry, community and Non- Government Organisations through NSS / Youth Red Cross (YRC) etc.,

68 extension activities were conducted through various departments of the college in association with Government Organisations, Non-Government Organisations. The programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. were also organized by the college during the year.

In the Four districts affected due to Kaja Cyclone, Hindustan Educational Institutions and Staff members gave their one-day salary for the relief materials to help the affected people.

### **Students Participation in Sports, Games and Other Events**

The students of our college have received 59 awards in sports events and 114 awards in cultural events for outstanding performance.

### **MOUs**

25 MOUs and Industrial tie-ups have been signed and activities relating to it were organized and 3111 students and 318 faculty members participated.

### **Industry Interaction / Collaboration**

11 Collaborative activities on various areas were carried out during the year 2018-2019 and 4985 students were benefitted from these activities

### **Library**

During this year, new books and journals were added in the library to the tune of Rs.33,74,114.

### **Clubs and Associations**

The Institution nurtures the young minds in association with various Clubs functioning in the campus such as Quiz, Elocution, Health, Ecoclub, Lions, Rotaract, Youth Red Cross, Culinary, Crafts, Arts, Film, Photography, Music, Drama Club etc. The following clubs organize several societal events and also provide the leadership qualities among the students



and also training is provided to the students by the experts that include Tailoring, Beautification, Embroidery/Jewellery making, Toys making, Cookery, Vegetable Carving, Bakery items Production, Jam, Pickle and Jelly Production, Painting, Handicraft, Theatre, Script Writing, Animation techniques for self-employment. These kind of activities and functions fosters relationship and nurture unity among the student fraternity.

### **Placement Cell**

The Placement cell fulfils the expectations of the recruiters and the dreams of the students. HICAS – HCR (Hindusthan Corporate Relations) coordinates with companies and conducts placement drives. The main endeavor is to get students placed in reputed Multi-National Companies, Government Organizations, NGO's and the Private Sectors. Aptitude tests, Snap tests, GDs and Mock Interviews by HRs from reputed concerns were conducted to groom the students to face job interviews with enviable aplomb. HICAS is one of the places, which come to the minds of the recruiters once the époque of placement begins. At HICAS, it is our relentless deed to make all our students industry-ready.

Placement Training is imparted to the second year and final year students to improve the communication skills, aptitude, technical and interview skills. The Placement officer and his team is working tirelessly to place students in reputed organizations. The Placement Cell so far has conducted 22 ‘on Campus’ and 12 ‘off campus’ drives in this year. 1380 students have been placed in reputed companies.

### **Additions to Infrastructure**

During the year 2018-2019, 1400 Sq.mts were added to the existing buildings and the value of the equipment purchased during the year amounting Rs. 21,22,864.

### **HILARICAS**

Every year the College Day HILARICAS, the Inter-College Cultural Fete displaying brilliant display of youth talent organized on 14<sup>th</sup> February where more than 1800 students from 76 colleges across the state participated. An attire show designed exclusively by the students of Costume Design and Fashion Technology of our college was the highlight of the event.

### **Future Plans of Actions for Next Academic Year**

- ❖ Implementation of Outcome Based Education (OBE) to strengthen the Curricula
- ❖ To apply for ISO Recertification

- ❖ To apply for NAAC Reaccreditation
- ❖ To Strengthen Online Course participation of Students and Faculty through applying for Nodal Centres of NPTEL, IIT Bombay and other Online Course Platforms
- ❖ International Collaboration for promoting Research and Development through Signing MoUs with Foreign Universities/ Institutions
- ❖ Collaborations with various reputed Industries and Professional bodies for Skill Development of the students for Certification
- ❖ Augmentation of E-Content in Teaching Learning Methods
- ❖ Effective ongoing Value Added Courses, Online Courses, Placement and Vocational Education Training for the Skill development of the Students.
- ❖ Promoting Soft Skill Development Activities for the development of Students for their better Placement
- ❖ Promoting Research Culture among the Post Graduate students and the Faculty Members
- ❖ Insisting Faculty Members to participate and present research papers in International Conferences/ Seminars/ Symposia and Enhance the Quality of Publications in UGC Approved Journals/ SCOPUS/ Web of Science/ Pubmed/ Science Citation Index Expanded
- ❖ Applying Grants/ Funds for Major/ Minor Research Projects and to organize Conference/Seminars/Workshop/Symposia
- ❖ Strengthening the existing Infrastructure for conservation of energy in the Campus
- ❖ To promote the Outreach activity to the Society, the Institution has a plan to Adopt a rural Village and organize Extension Activities
- ❖ To organize more number of awareness programmes on Women empowerment
- ❖ To organize Intercollegiate Programs and encourage students to participate in intercollegiate Programmes to emphasize the skill development of students.
- ❖ To organize Workshops on Intellectual Property Rights to create awareness on Patents, Copyrights, Trademarks and other such Intellectual Properties
- ❖ Campaigns to create social awareness among public on various issues like Plastic Free Environment, Drug Abuse and illicit Trafficking, Swachh Bharat, Gender Equality, Digital India.

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